

## **Calumet County 4-H Trips and Awards Selection Policy**

- 1. The opportunity to apply for a 4-H trip scholarship or 4-H Key Award is open to all youth meeting membership and age eligibility requirements for a trip or award regardless of race, color, creed, religion, sex, national origin, disability, ancestry, sexual orientation, pregnancy, marital status or parental status.
- 2. You are required to participate in an interview if one or more of the following applies:
  - applying for a trip scholarship
  - · applying for Key Award
  - want to participate in the following limited space events:
    - American Spirit
    - CWF

All applicants will be notified of their scheduled interview date and time. In the event the applicant cannot attend in person, a phone or Skype interview will be provided if the request is made at least 7 days prior to their interview date.

- 3. If there are more applicants than there are positions for a trip, applicants will be ranked based on their applications and interviews. Ranking will be based on a scoring rubric completed by the selection committee.
- 4. If there are more applicants for a trip than there are scholarships available, applicants will be ranked based on the application and interview. Ranking will be based on a scoring rubric completed by the selection committee.
- 5. All trip and award applicants will receive written feedback about their application and interview within two weeks of the selection/interview date. When available, trip registration information will be sent to participants.