

Calumet County 4-H Leaders Council Board of Directors Meeting
January 19, 2011

Janet McCord called the meeting of the 4-H Leaders Council Board of Directors to order on January 19, 2011, at 7:00 pm. Present were: Debbi Calaway, Karen Geiser, Dean Gebhart, Abby Sattler, Bob Loderbauer, John VandenBoom, Troy Jansen, Janet McCord, Stacie Roehrig and Ellen Andrews.

The agenda was presented. It was moved by Abby Sattler and seconded by Troy Jansen to approve the agenda. Motion carried.

The Secretary's Report from December 2010 was reviewed. Karen Geiser moved and Troy Jansen seconded to accept the minutes. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Troy Jansen moved to approve and Bob Loderbauer seconded the Treasurer's Report. Motion carried.

Old Business

- Ellen talked about paying volunteers. Once you are paid for what you do, you are no longer a volunteer and don't have coverage for insurance by the 4-H. The state recommends that we don't pay volunteers or have a simple contract drawn up that states you are being paid and therefore, aren't covered by insurance. Dean looked into insurance to cover the four days of the fair for the food stand. The cost will be \$250 to \$350. Dean will check into more insurance companies and get back to us by February 1. Bob will also check with the fair board to see if they will cover the demonstration and speaking contest, foods review and meal day. If the fair board does, then instead of paying participants \$3.00, they will get a fair premium.

New Business

- Karen Geiser made a motion to appoint Stacie Roehrig to a one-year term on the Leader's Council. Abby Sattler seconded the motion; motion carried.
- Sheboygan County made some really nice promotion signs for different events. Dean will check into how much it would cost to get them reprinted for us to use.
- The Demonstration Contest is coming up and we need two judges. Karen will find them and let Ellen know who they are by the middle of February.
- The Foods Review trophy need to be updated. The 2009 winner was Rachael Wagner and we need to find out who the 2010 winner was. Dean will take care of getting the trophy engraved once we know who the winners are.
- Ellen will check with Tami if she would coordinate the food stand once again.
- Bob Loderbauer presented the idea of having a Small Animal Swap at the Fairgrounds on April 30. People would swap turkeys, chickens, rabbits, and ducks. The ones bringing the animals to swap would pay to have a space (\$5.00 outside, \$10.00 inside). It would run from 6:00 am until 11:00 am. If you would like more information please contact Bob, Rosemary Schaefer, Kevin Lamers, or Gordie Gasch.

Communications

- We received a letter from the 4-H Foundation for the dues. The cost is \$1.50 per member based on last year's membership.

Committee

- Debbi and Janet reported on Leaders Around the Lake. We almost reached our goal attendance. Thankfully the weather will cooperate and we won't have to cancel.
- Debbi reported on the Festival of Fun. Everything is moving along, youth do still have some time to register.
- Dean reported on the Dance and Silent Auction. He is starting to get donations.
- Ellen reported on camp. We will once again camp with Kewaunee and Door counties. We need more adult and youth volunteers for summer camp. Oconto County will be hosting the Adventure camp. We need one adult for every seven youth we send.
- Abby reported on Teen Leaders. The teens are going bowling after Leaders Around the Lake and the next meeting will be at the Eastshore Humane Association.
- Dean reported on the Exchange trip. They will be hosting the Spaghetti Dinner on March 13 from 11:00 am until 2:00 pm at St. Martin's Heritage Park Hall in Charlestown.

Educator's Report

- Ellen handed out pictures of the new leaders who were trained.
- Ellen updated us on the new Extension programs. She also announced that Deb Anhalt is the new Program Assistant in the Extension Office.
- Winter Leadership Camp will be the first weekend in February. Debbi Calaway will chaperone. The youth representing Calumet County include: William Brietzke, Amber Gengler, Sage LeGault, Allison Loderbauer, and Megan Weyenberg.
- We need to change the way trip promotions are worded. We can't make anyone go through an interview, but we can require them to interview if they want to receive a scholarship to help cover part of the cost of the trip.

The next meeting will be held on Wednesday, February 16, 2011, at 7:00 pm in Room 017.

At 8:20 pm, Troy Jansen made a motion to adjourn the meeting. Bob Loderbauer seconded the motion. Motion carried.

Respectfully submitted,
Debbi Calaway

Calumet County 4-H Leaders Council Board Meeting February 16, 2011

Janet McCord called the meeting of the 4-H Leaders Council to order on February 16th, 2011, at 7:00 pm. Present were: Debbi Calaway, Karen Geiser, Dean Gebhart, Abby Sattler, Bob Loderbauer, John Vanden Boom, Troy Jansen, Stacie Roehrig, Darlene Bartlein, Cheri Sattler, and Ellen Andrews.

The agenda was presented. It was moved by Cheri Sattler and seconded by Troy Jansen to approve the agenda. Motion carried.

The Secretary's Report from January 2011 was reviewed. Motion was made and seconded to approve the Secretary's Report. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Karen will look if we have a policy regarding stale checks. Motion was made and seconded to approve the Treasurer's Report. Motion carried.

Old Business

- Ellen talked to us about paying volunteers. The fair board would be willing to provide coverage for paid food stand personnel and judges for event during the year, as long as we would pay the expense and increased premiums. Dean got to quotes for coverage of food stand paid personnel. One quote was \$400 and provided coverage only during the fair. The other quote was \$213 and provided coverage for the entire year. Cheri made a motion to move forward and provide coverage for the food stand personnel, but not the judges, as we have not insured judges in the past. Dean seconded the motion. Motion carried. Karen made a motion to go with the quote of \$213 from Rural Mutual. Darlene seconded the motion. Abby and Cheri abstained from the vote, due to a conflict of interest. Motion carried.
- Dean got the posters. The office will print fliers at their cost and bill to the council. They will print enough for the Festival of Fun.
- Tammi Gasch accepted the food stand coordinator position.

New Business

- John, Stacie, Cheri, and Darlene volunteered to conduct the Trip and Award Interviews on March 24. We can give up to three key awards this year. Ellen asked if we wanted to stick with our budget for youth conference of six \$100 scholarships. Dean made a motion to allow the interviewers to approve up to ten \$100 scholarships to qualified applicants without contacting the board. John seconded the motion. Motion carried.
- We will have a signup sheet at the semiannual meeting for the 4-H member and leader recognition committee. They will explore how and what we do for recognition and if it's how we want to proceed or change. Record books were an example for a possible change, along with the medal discs and what types of recognition are really valuable to the youth.
- Janet will go over the action steps and goals at the semi-annual meeting.
- The fair board is considering not renting a family entertainment tent if it isn't used more. We would like to have face painting but not at the same time as the balloon guy is at the fair. The events need to be coordinated better with Paul. Maybe add a spin a wheel answer a question and get a prize. Have a rabbit, chicken, goat time. We will have a committee sign up at the March meeting to plan activities for the tent.

- We have an opportunity to raise an extra \$2,000 (approximately) by helping with a golf scramble August 27. Dean will identify and recruit the volunteers. Bob made a motion to proceed with August 27 fundraiser and Cheri seconded the motion. Motion passed.

Communications

- A thank you was received from Brooke Calaway for the scholarship to go to Winter Leadership Camp.

Committee Reports

- Debbi reported on Leaders Around the Lake. We had a great turn out with 99 paid attendees.
- Debbi reported on the Festival of Fun. We have good numbers for both the morning and afternoon sessions.
- Dean reported on the Dance and Silent Auction. He is received some cash donations. Everything is moving along.
- Ellen reported on camp. We will once again camp with Kewaunee and Door Counties. We need more adult and youth volunteers (especially female youth) for summer camp. Oconto County will be hosting the Adventure camp again. We need 1 adult for every 8 youth we send. 4-H youth can send their forms in March 15 and non 4-H after April 15.
- John reported on Teen Leader's. The next meeting is February 28th and we will have youth from last year's youth conference talk.
- Dean reported on the Exchange trip. They will be hosting the spaghetti dinner on March 13 from 11:00 am till 2:00 pm at St. Martin's Church in Charlestown.

Educator's Report

- Ellen updated us on the new Extension programs.
- The 4-H youth development policy has changed for overnight activities. If it is a family activity, youth can only stay (sleep) with a family member and not another family. Otherwise it has to be a 4-H only event and only certified leaders can attend no other family.
- The speaking contest is February 22.
- Robotics is really starting to take off. There is a rally at Brown County that tells you how to get started, where to buy and what you need.
- UW-Extension is now using a new website that is more blog based. The way things look will be changing over the coming month and will hopefully be more user friendly.

The next meeting will be the Semi Annual Leader's meeting Thursday, March 17, 2011, at 7:15 pm in Room #017.

Darlene Bartlein made a motion at 8:15 pm to adjourn the meeting. Troy Jansen seconded the motion. Motion carried.

Respectfully submitted,
Debbi Calaway

Calumet County 4-H Leaders Full Council Semi-Annual Meeting
March 17, 2011

Janet McCord called the meeting of the 4-H Leaders Council to order on March 17, 2011, at 7:30 pm. Present were: Debbi Calaway, Karen Geiser, Cheri Sattler, Dean Gebhart, Abby Sattler, Janet McCord, Bob Loderbauer, Sue Hansen, Lori VandenBoom, Stacie Roehrig, Jenny Sippel, Troy Jansen, Ellen Andrews, and John VandenBoom.

The agenda was presented.

The Secretary's Report from the Annual meeting on September 15, 2010, was presented.

The Treasurer's Report was presented by Karen Geiser.

4-H Leaders Council Board Report

- Janet went over the goals for the 2010-2011 year and reviewed the action steps to meet those goals.

New Business

- A brief discussion was held regarding the value and feasibility of sponsoring a countywide robotics project. Ellen will seek input from Debbi Calaway and Matthew Marmor in creating a survey for leaders and members regarding the interest in a robotics project.

Committee Reports

- Debbi reported on Leaders Around the Lake. We had 99 paid registrations, the best so far. May 3 from 7:00-8:30 pm is the planning meeting for the 2012 Leaders Around the Lake in Fond du Lac County.
- Debbi reported on Festival of Fun. We had an excellent turn out, and people seemed to enjoy the half day event over a full day.
- John reported on the teen leaders. The teens will meet on March 28 at the Eastshore Humane Association.
- Dean reported on the dance and silent auction. The dance went well. Some historically bigger bidders didn't come due to basketball games that night. We did still had a great silent auction.
- Trip interviews will be March 24; we have a large number of applications.
- The Spring Leader's Social will be Saturday March 26 at Hilbert.
- Troy reported that 4-H'ers can apply for camp until April 15 then after that anybody can apply.
- Dean reported on the exchange committee. They had 135 people attend the spaghetti dinner at St. Martin's.

Educator's Report

- Ellen updated us on what is happening in UW-Extension programs.
- The demonstration contest will be March 22 at 6:30 pm.
- Ellen showed us how the website is changing.

The next full council annual meeting will be September 21, 2011, at 7:00 pm in Room 017. The next board meeting will be April 20 at 7:00 pm in Room 017.

Meeting adjourned at 8:05 pm.

Respectfully submitted,
Debbi Calaway

Calumet County 4-H Leaders Executive Council Meeting
April 20, 2011

Abby Sattler called the meeting of the 4-H Leaders Council to order on April 20, 2011, at 7:00 pm. Present were: Debbi Calaway, Karen Geiser, Dean Gebhart, Abby Sattler, Bob Loderbauer, John Vanden Boom, Troy Jansen, Stacie Roehrig, Cheri Sattler, and Ellen Andrews.

The agenda was presented. It was moved by Cheri Sattler and seconded by Troy Jansen to approve the agenda. Motion carried.

The Secretary's Report from February 2011 was reviewed. Karen Geiser moved and John VandenBoom seconded to accept the minutes. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Debbi Calaway moved to approve treasurer's report Stacie Roehrig seconded the Treasurer's Report. Motion carried.

Old Business

- Janet is checking on Crystal Ballroom for November Recognition Night.
- We didn't have a quorum at the March semi-annual meeting. Next year we will try having it with the March Teen Leader meeting. We really need to try and get five members at each annual and semi-annual meeting from each club. May possibly try to have brown bag skits.
- Bob and Dean will take charge of the family tent this year. Ideas for the tent include Minute to Win It, New Zoo Display, and Are you Smarter than a 4-H'er.

New Business

- We decided to not have a Spring Social anymore due to lack of attendance. We will have a potluck at the March meeting with the leader's council covering the cost of the meat.
- We discussed what is going on with the State Leader's Council. Cheri Sattler made the first motion and John Vanden Boom seconded to support dispersing of funds and to not track volunteer hours. Motion carried.

Communications

- We reviewed the Foundation Report.

Committee

- Debbi and Stacie reported on Trips and Awards. Explained that the Key Award was a very difficult choice but three just really shined on extra 4-H accomplishments. We have nine representing Calumet County at Youth conference.
- Troy reported that they just had a meeting for camp with Kewaunee and Door County.
- Ellen reported the Spelling Bee had 34 participants and that they had one prize for every five kids that participated in an age group. Next year they will do a participant ribbon and not a certificate. Thank you to Kamie Nushart, Kris Danes, and Ann Scheibl for organizing.
- On May 3, we will meet at Fond du Lac for planning Leaders around the Lake if anyone is interested.
- On May 19, we will have a recognition exploration meeting to discuss possible changes in what and how we recognize our youth and adults.
- John and Abby reported that Teen Leaders are possibly working on a service project for the Humane Society.

- Dean reported on the Exchange trip. They will be helping at the swap meet to park cars and also have a brat fry.

Educator's Report

- We reviewed the UW Extension newsletter.
- We have the same amount of members as last year 383 and 164 leaders.
- Area Animal Science Days will be held in Brown County. We will not provide any transportation for our youth.
- We are trying to conserve paper and will not be printing off minutes and agendas for the meetings anymore.
- April 28th Manitowoc is having a Pinewood Derby for the first time at 6:00 pm, 100 entries and prizes for different categories.
- We should also start checking who would be good and willing to serve on the Leader's Council. We have four adult positions open and two new youth are eligible.
The next meeting will be the June 1, 2011, at 7:00 pm in Room #017.

Troy Jansen made a motion at 8:30 pm to adjourn the meeting. John VandenBoom seconded the motion. Motion carried.

Respectfully submitted,
Debbi Calaway

Calumet County 4-H Leaders Executive Council Meeting
June 1, 2011

Janet McCord called the meeting of the 4-H Leaders Council to order on June 1, 2011, at 7:00 pm. Present were: Debbi Calaway, Karen Geiser, Darlene Bartlein, Troy Jansen, Stacie Roehrig, Cheri Sattler, and Ellen Andrews.

The agenda was presented. It was moved by Cheri Sattler and seconded by Troy Jansen to approve the agenda. Motion carried.

The Secretary's Report from April 2011 was reviewed. Troy Jansen moved and Stacie Roehrig seconded to accept the minutes. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Cheri Sattler moved to approve treasurer's report Debbi Calaway seconded the Treasurer's Report. Motion carried.

Old Business

- We discussed moving the recognition banquet and decided we will keep it at Hilbert Community Center again this year.

New Business

- We received a special funding request from Parker Stecker for the National Shooting Invitational. Darlene made the first motion to pay \$200 towards the cost of the competition. Troy Jansen seconded the motion. Motion carried.
- Janet and Ellen will work on a survey to be emailed to all members in the county regarding how they feel we as a board should proceed with how we recognize youth and adults in the county.
- We are still looking for volunteers to take the state fair exhibits down to Milwaukee and pick them up. They need to be down there August 2 between 8:00 am and 12:00 noon and picked up August 15 between 8:00 am and 12:00 noon.
- We are looking at when we could and who would like to work on the Expansion and Review Process. The process includes local business people and 4-H leaders that are looking at how we can make 4-H more accessible to different races, ethnic backgrounds, and genders. Debbi, Cheri, Janet volunteered to serve on the committee.
- 2011 – 2012 budget needs to be worked on with the possibility of having a nine month budget and then having a yearly budget after that. We need to get together with some leaders and review the budget and plan for next year. Karen, Cheri, Debbi volunteered to help with the possible help of Bob and Paul Bohman.
- We discussed a possible date for the 2012 dance and came up with Friday, March 16, if that works for Dean and Sarah if they are going to head up the auction again. Debbi will check with them and then book the date at Cobblestone.
- The 4-H graduation is possibly July 26. Ellen will double check the date. Debbi volunteered to represent the council at the event.

Communications

- Ellen asked if we were interested in different fundraisers and the idea was brought up to save them in a box and bring them to the monthly meetings.

Committee Reports

- Ellen reported on the Food Stand Committee. Tami has all the shifts filled with no club having to provide two people for a shift. Some clubs do have overlap coverage and they need to look at what is needed for coverage to be adequate and talk with the other club so it is covered.
- Troy reported that they just had a meeting for camp with Kewaunee and Door County. Everything is set to go. Summer camp is down 20 percent for the county and we have 14 adventure campers.
- We started to plan Leaders Around the Lake. We have decided on some interesting topics including: suicide prevention, bullying, how teens can manage money, signs and how to help with autism.
- Debbi reported that Teen Leaders are hosting a rummage sale June 16 through 18. Teens should contact Debbi with when you can help. We need help setting up on the 15 and cleaning up on the 18.
- Cheri reported on the Exchange trip. They broke even on the swap meet. They have seven less youth coming from Montana and received what they will be doing in Colorado.

Educator's Report

- Three Calumet County youth have signed up thus far for at Area Animal Science Day in Brown County.
 - Nobody has signed up for Review Day as of yet. Next year we have it once again on a Saturday but not sure on the date.
 - Congratulations go out to Tina Holst for receiving the Foundation Agriculture Scholarship.
 - We should also start checking who would be good and willing to serve on the Leader's Council. We have four adult positions open and two new youth are eligible.
- The next meeting will be the July 20, 2011, at 7:00 pm in Room #017.

Troy Jansen made a motion at 8:00 pm to adjourn the meeting. Darlene Bartlein seconded the motion. Motion carried.

Respectfully submitted,
Debbi Calaway

Calumet County 4-H Leaders Executive Council Meeting

July 20, 2011

Janet McCord called the meeting of the 4-H Leaders Council to order on July 20, 2011, at 7:00 pm. Present were Debbi Calaway, Karen Geiser, Troy Jansen, Stacie Roehrig, Cheri Sattler, Bob Loderbauer, Abby Sattler, Dean Gebhart, and Ellen Andrews.

The agenda was presented. It was moved by Karen Geiser and seconded by Abby Sattler to approve the agenda. Motion carried.

The Secretary's Minutes from June 1, 2011, were reviewed. Cheri Sattler moved and Stacie Roehrig seconded to accept the minutes. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Debbi Calaway moved to approve Treasurer's Report, Troy Jansen seconded. Motion carried.

Old Business

- We took a look at the 4-H member and leader recognition and will continue to look at ways to improve.
- Troy Jansen will transport items to State Fair and Dean Gebhart will bring the items back.
- The expansion and review meeting is tentatively set for August 24.
- The budget committee discussed and proposed a budget for July 1, 2011, through June 30, 2012. Troy made a motion to accept the proposed budget and Stacie Roehrig seconded the motion. The budget will be presented to Full Council in September at the annual meeting.

New Business

- A letter will be sent to all who received scholarships from the leader's board to help at the fair.
- American Income Life asked if we would like to present Child Safety kits to all youth enrolled in the 4-H program. We decided against it because they may ask families to purchase life insurance.
- Ellen received the results back from the Adventure camp survey. Six voted to go back to Camp Bird, nine voted to go to Upham Woods and one had no interest in going to camp. The board decided to give Ellen the go ahead to proceed checking out Upham Woods and support her with the people she could get together to go. Debbi made the motion and Troy seconded the motion. Motion carried.
- The idea of looking into having a summer intern was discussed. The cost would be \$4,000 to \$5,000. We would need to get a job description together, guidelines, and figure out how to fund the complete cost. Cheri, Troy, Janet, Debbi, Stacie, and Ellen will get together and work on this.

Communications

- Ellen shared thank-you letters with the board from Alanna VanHandel, Kayla VanHandel, and Whitney Roehrig. They received a scholarship for State Youth Conference.
- Ellen passed around Emil's fundraisers for anyone who was interested.

Committee Reports

- Ellen reported on the Food Stand Committee. Tami has filled all the coordinator positions. We will not be having chicken sandwiches this year. Bob found a sign with pegs to use for what

we have to sell and prices. We are still looking for someone to take over for Tom doing the maintenance for the food stand.

- Troy reported that camp went well. We are looking into possible changes for Adventure Camp.
- Debbi reported there is nothing new happening with Leaders Around the Lake.
- Debbi reported that Teen Leaders rummage sale went well. Thanks to the youth who helped (Danielle Kobriger, Brady Calaway, Brooke Calaway, Ryan VandenBoom, Eric Gebhart, Jordan and Jacob Petrie, and Elizabeth Scheibl). Special thanks to the adults who helped: Lori and Steve VandenBoom, Janet McCord, Mary Gebhart, Jenny Petrie, and Debbi Calaway.
- Dean reported on the Exchange trip. They had a wonderful time in Colorado. Some activities included whitewater rafting and taking a coal train through a National Park.

Educator's Report

- Ellen reviewed the UW-Extension newsletter.
- The Review Day was rescheduled and was a success.
- Ag Safety Day had a great group of youth who helped out.
- We have the opportunity to help at the flea market in Chilton on Saturdays. The board had no recommendations at this time.

The next meeting will be the August 17, 2011, at 7:00 pm in Room 017.

Cheri Sattler made a motion at 8:35 pm to adjourn the meeting. Troy Jansen seconded the motion. Motion carried.

Respectfully submitted,
Debbi Calaway

Calumet County 4-H Leaders Executive Council Meeting
August 17, 2011

Karen Geiser called the meeting of the 4-H Leaders Council to order on August 17, 2011, at 7:00 pm. Present were: Debbi Calaway, Karen Geiser, Cheri Sattler, Dean Gebhart, Bob Loderbauer, Troy Jansen, Stacie Roehrig, Darlene Bartlein, Janet McCord (telephone), Jessica Jens (State Environmental Education Specialist by telephone), and Ellen Andrews.

The agenda was presented. It was moved by Troy Jansen and seconded by Stacie Roehrig to approve the agenda. Motion carried.

The Secretary's Report from July was reviewed. Stacie Roehrig moved and seconded by Troy Jansen to accept the minutes. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Darlene Bartlein moved to approve and Bob Lodebauer seconded the Treasurer's Report. Motion carried.

Old Business

- We had Jessica Jens join us to discuss the benefits of getting 7th and 8th graders outside and stretching their comfort zone to grow as a person. We also discussed the different camping experiences and opportunities involved with having Adventure Camp at Upham Woods compared to Camp Bird. Campers can have either a schedule where they are busy all the time or have some downtime in the day, and we can bring supplies for meals over the campfire or camp stove, or eat in dining hall. The campers can do a trip down the Wisconsin River and tent overnight along the river. Debbi Calaway made a motion and Darlene Bartlein seconded the motion to switch Adventure Camp to Upham Woods starting in 2012. Motion carried.
- Member and Leader recognition exploration will be tabled until after the fair. Options were discussed of having Ellen send a letter to all main leaders to have 1 adult and 1 teen (at minimum) represent each club to discuss in more detail what they would like.
- The summer intern committee decided to wait until after fair to get together and discuss how to proceed.

New Business

- Dean will put up the new promotional boards at the fair.
- The board terms will be changing to end in June. New board members will start July 1st even though they are elected in April.
- Possible ideas for new board members include: Stacie Roehrig, Brian Lisowe, Jennifer Schmidlkofer, Diane Wittmann, Caitlyn McCord, and Anna Hickinbotham. Please check if they are still interested and would like to be nominated.
- 2011-2012 Leader's Council schedule was discussed. October will be the annual training starting in 2012 and semi-annual meeting; annual meeting will be in April with leader's social, July new 2012-2015 board members will start.
- The agenda for 2011 annual meeting will include changes to the by-laws, review of goals presented by Janet, and changes in the chartering process.
- The board will elect officers in October.
- National 4-H Week is October 2 through 8. Dean will judge the window displays; we will once again have locker signs and annual t-shirt day. Debbi will check with local papers about doing a section like they do for National FFA week.

- The 4-H dance will be March 16 from 7:00-11:00 pm at Cobblestone Creek. The drawing will be at 9:00 pm. Tickets will be the same price as last year.
- Host clubs for 2011-2012 will be Leader Social/annual meeting in April - Farm & Home; Dance will be Busy Beavers, Woodville Stars, Irish Road and Harrison Hilltoppers; the Club Leadership Team Training - Forest Ever Ready; and the 2012 Recognition Night will be Darboy Ever Alert and Working Woodchucks.

Committee Report

- We need people to clean the food stand and Tami & Gordie Gasch will close it up for the year.
- The Teen Leaders will meet Monday at 5:30 at the fairgrounds.
- Interviews for the exchange trip will be in November. Grades 7-11 can participate, applications are due the end of October.

Communications

- Thank-you cards were received from Brady and Brooke Calaway, Nicole and Kaitlyn Schmidlkofer for the State Youth Conference; and Parker Stecker for the National Shooting Sport competition.
- Thank-you card and picture was received from the youth who participated in the Interstate Exchange trip.

Educator's Report

- Ellen updated us on Calumet County UW-Extension programs.
- The memorial wall will possibly have a dedication ceremony on Sunday for Ervin Stebane.
- Debbi Calaway will represent Calumet County at the Fall Forum in October and Brady Calaway will possibly be the teen representative.
- The 4th grade Boomerang program will continue in the Hilbert, Brillion and Stockbridge School Districts. New Holstein is piloting the program with 6th graders.

The next meeting will be the 2011 Annual Meeting to be held Wednesday, September 21, at 7:00 pm in Room 017.

Dean Gebhart made a motion at 9:05 pm to adjourn the meeting. Troy Jansen seconded the motion. Motion carried.

Respectfully submitted,
Debbi Calaway

Calumet County 4-H Leaders Full Council Meeting
September 21, 2011

Janet McCord called the meeting of the 4-H Leaders Council to order on September 21, 2011, at 7:00 pm. Present were: Debbi Calaway, Karen Geiser, Don Sattler, Dean Gebhart, Diane Sattler, Tami Gasch, Pam Lisowe, Janet McCord, Bob Loderbauer, Sue Quist, Lori VandenBoom, Caroline Krahn, Sue Stecker, Caitlyn McCord, Michael McCord, Brady Calaway, Sarah Thiel, Jennifer Schmidkofer, Lori Lamers, Gail Geiser, Kamie Nushart, Kathleen Stebane, Deb Stebane, Stacie Roehrig, Troy Jansen, Faye Klessig, and Ryan VandenBoom.

The agenda was presented. It was moved by Tami Gasch and seconded by Troy Jansen to approve the agenda. Motion carried.

The Secretary's Report from the 2010 Annual meeting was reviewed. Troy Jansen moved and Stacie Roehrig seconded to accept the minutes. Motion carried. Next the minutes from the semi-annual meeting were reviewed. Troy Jansen moved and Diane Sattler seconded to approve the minutes. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Please note that our budget year needed to end on June 30, 2011. Tami Gasch moved to approve and Troy Jansen seconded the Treasurer's Report. Motion carried.

4-H Leaders Council Board Report

- Janet went over the goals for the 2010-2011 year and reviewed the action steps we took to meet those goals.
- Janet also mentioned that we hosted the Leaders Around the Lake in 2011, purchased liability insurance for the food stand, have started to explore the recognition night, started to explore getting a summer intern, and that we changed Adventure Camp to Upham Woods.

Committee Reports

- Tami reported that the food stand made about \$8,600 in profit. We didn't have a lot of waste in the end.
- Shooting sports is looking for a new archery leader.
- Robotics will have a kickoff meeting on October 8.
- Date for charter renewal has changed to November 1 to comply with the state's new timeline.
- Festival of Fun will be February 25. If you have an idea for the Festival part or to teach a class, please contact Tami.
- The dance will be held on Friday, March 16, 2012, four clubs will be hosting instead of three like last year. Dean will be in charge of the Silent Auction. If anyone has anything to donate, please contact him.

New Business

- We reviewed and discussed the 2011 fair. The advance judging went well – thank you to all who helped. We did have a care to share form in regards to who is actually responsible for the advance judging and ideas for how to solve. The foods auction was a success.
- The July 1, 2011 – June 30, 2012, budget was reviewed. Sue Quist made a motion to charge \$10 per youth for the robotics project, and Pam Lisowe seconded. The motion carried. Stacie Roehrig made a motion to approve the budget and Troy Jansen seconded it. Motion carried.

- We discussed the changes to our bylaws that we need to do to comply with the new State Fiscal Year. The changes would pertain to Article IV section 1 and Article VII section 3.
- **Leader Award Nominations:**
 - Everyone was asked to write down their reason for nominating somebody for an award this year along with their name on a piece of paper. They were collected and handed in. Debbi typed up the results and turned into Ellen along with the papers.

Election of Board of Directors

- We have three positions open for the adults for a three-year term. Nominations included Brian Lisowe (Working Woodchucks), Kamie Nushart (Woodville Stars), and Stacie Roehrig (Friendly Valley). Deb Stebane made a motion to have a unanimous ballot and Troy Jansen seconded. Motion carried. The 4th position, a two-year term to end on June 30, will be appointed by the board at a later meeting. We have two youth for a one-year term. Nominations included: Caitlyn McCord and Ryan VandenBoom. Tami Gasch made a motion and Don Sattler seconded the motion to have a unanimous ballot. Motion carried.

Educator's Report

- Ellen reviewed the UW-Extension newsletter.
- Reminded all club leaders that all youth who attended State Youth Conference, Space Camp, or are interested in robotics that some youth have presentation ready to go.
- Ellen also updated everyone on the Annual Charter Renewal Process and what is all involved. Please remember the fiscal year has to end on June 30 starting on this renewal.

The next meeting will be October 19, 2011, at 7:00 pm in Room 017. The annual meeting and spring leader's social will be April 18, 2012, at 7:00 pm in Room 015. Host club is Farm and Home. The semi-annual meeting will be on September 19, 2012, and Club Leadership Team Training will be in October.

Debbi Calaway made a motion at 8:40 pm to adjourn the meeting. Dean Gebhart seconded the motion. Motion carried.

Respectfully submitted,
Debbi Calaway

Calumet County 4-H Leaders Executive Council Meeting

October 19, 2011

Janet McCord called the meeting of the 4-H Leaders Council to order on October 19, 2011, at 7:00 pm. Present were: Debbi Calaway, Kamie Nushart, Brian Lisowe, Troy Jansen, Stacie Roehrig, Janet McCord, Caitlyn McCord, Ryan VandenBoom, and Ellen Andrews.

The agenda was presented. It was moved by Stacie Roehrig and seconded by Troy Jansen to approve the agenda. Motion carried.

The Secretary's Report from August was reviewed. Troy Jansen moved and seconded Kamie Nushart to accept the minutes. Motion carried.

The Treasurer's Report was presented by Ellen Andrews. Debbi Calaway moved to approve and Stacie Roehrig seconded the Treasurer's Report. Motion carried.

Old Business

- Kamie Nushart made a motion for the Friend of 4-H Award to go to Winnebago Eastshore Conservation Club. Brian Lisowe seconded the motion. Motion carried. Ryan Vanden Boom and Parker Stecker will present the award.
- Brian Lisowe made a motion for the Volunteer of Year to go to Dean Gebhart. Stacie Roehrig seconded the motion. Motion carried. Troy or possibly the exchange group to present.
- Ryan VandenBoom made a motion for Judi Pomeroy, Bill Turk, and Karen Geiser to receive the Special Leadership award. Troy Jansen seconded the motion. Tami Gasch to possibly present Judi's.

New Business

- We need to find a person who would like to serve a term ending in June on the board. Please let Ellen know if you know of someone.
- Elections were held. Debbi Calaway made a motion to cast a unanimous ballot for Janet McCord for President. Troy Jansen seconded. Motion carried. Stacie Roehrig made a motion to cast a unanimous ballot for Debbi Calaway for Vice President. Ryan VandenBoom seconded. Motion carried. Troy Jansen made a motion to cast a unanimous ballot for Stacie Roehrig for Secretary. Brian Lisowe seconded the motion. Motion carried. Debbi Calaway made a motion to cast a unanimous ballot for Brian Lisowe for treasurer. Kamie Nushart seconded. Motion carried.
- We discussed the 2011-2012 meeting schedule. Troy Jansen made a motion to approve the schedule with changing the March meeting to Thursday, March 14, Stacie Roehrig seconded the motion. Motion carried.
- Recognition Night will be November 12. We will announce the 2012 theme at the Recognition Night, not mention the graduates, and will announce the Key Award winners with the special awards toward the end of the program.
- The theme 2012 will be "Strive for the Gold thru 4-H." Farm and Home submitted the winning theme.
- We discussed our goals for 2011/2012 and decided on:
 - Support/Promote 4-H in nontraditional audiences
 - Urban
 - Non agriculture
 - Educate families what 4-H is
 - Family event

- Affordable
- Family Retention

A special funding request was received for \$75.00 for pizza for the New Family Orientation Night. Debbi Calaway made a motion to approve the request and Kamie Nushart seconded. Motion carried.

Committee Report

- We will be looking into what other counties expect of their summer intern and proceed from there.
- Five clubs participated in National 4-H week. They included: Farm and Home, Pine Creek, Go Get Em, Busy Beavers, and Chilton Tip Top.
- Teen Leader elections were held, they will be meeting briefly before attending the Team Training on October 24.
- We are working on Festival of Fun. Tami, Janet, Debbi, Troy, and Kamie will be meeting soon to discuss more.

Educator's Report

- Ellen updated us on what is going on in the UW-Extension Office.
- Member and Leader Recognition Committee will be meeting in February.
- State mandated training will be held on October 24; every club needs to have an adult volunteer attend.
- Officer Training will be November 3.
- Fall interviews will be November 15. Debbi and Troy will be the interviewers.
- We have a new club in the Appleton area called Urban Achievers.

The next meeting will be held Wednesday, November 16, at 7:00 pm in Room 017.

Troy Jansen made a motion at 9:05 pm to adjourn the meeting. Kamie Nushart seconded the motion. Motion carried.

Respectfully submitted,
Debbi Calaway

Calumet County 4-H Leaders Executive Council Meeting

November 16, 2011

Janet McCord called the meeting of the 4-H Leaders Council to order on November 16, 2011, at 7:00 pm. Present were: Stacie Roehrig, Ellen Andrews, Troy Jansen, Caitlyn McCord, Janet McCord, Troy Jansen, Ryan VandenBoom, Kamie Nushart, Bob Loderbauer, and Brian Lisowe.

The agenda was presented. It was moved by Brian Lisowe and seconded by Troy Jansen to approve the agenda. Motion carried.

The Secretary's Report from October was reviewed. Troy Jansen moved and Kamie Nushart seconded to accept the minutes. Motion carried.

The Treasurer's Report was presented by Brian Lisowe. Troy Jansen moved to approve and Stacie Roehrig seconded the report. Motion carried.

Old Business

1. Kamie Nushart suggested that we appoint Dawn Thibodeau for the open board position upon her completed leaders training. She will be appointed in the January meeting.
2. Re-cap of 4-H recognition night, fewer people than usual. Next year's recognition night is set for Saturday, November 10, 2012, at the Hilbert Community Center.

New Business

1. Action Steps for Leaders Council Goals:
 - A. Support/Promote 4-H in non-traditional audiences.
 - a. Funding of a brochure translated into Spanish.
 - b. Promote 4-H at hunter's safety courses
 1. Make contact with DNR to find out when and where courses are held
 2. Work collectively with shooting sports, having them introduce at meetings
 3. Bring in coordinator of shooting sports at a monthly Leaders Council meeting.
 - B. Educate families on what 4-H is.
 - a. Host new family orientation and pizza party
 - b. Getting more participation in Festival of Fun Day Fair
 1. Skit for Festival of Fun demonstrating family friendliness of 4-H
2. Discussed a new scholarship for National 4-H Conference. Troy Jansen moved that we provide the scholarship, Bob Loderbauer seconded. Motion carried.
3. Janet and Caitlyn McCord volunteered to co-chair the dance committee and Bob Loderbauer offered to help link the board with the silent auction committee.
4. The board watched a video on Upham Woods Legacy Campaign asking for donations to help fix some of their buildings and making it handicap accessible.

Committee Report

1. Troy reported on the progress of the summer intern program and stated that Ellen is sending out and email and then a committee will be formed.
2. Janet McCord discussed the activity on Festival of Fun, their first meeting was held and the prep work has begun.
3. New Family Orientation night is quickly approaching and a letter has been sent out inviting new members to attend.

4. Teen Leader, as reported by Caitlyn McCord and Ryan VandenBoom, are planning activities and games for the New Family Orientation Night. Also they started Toys for Tots collection with their main focus and on gifts for teens. Their next meeting will include the Christmas party.

Educator's Report

1. Ellen updated us on what is going on in the UW-Extension Office.
2. Awesome turn out for the Officer Training with 66 people and 11 out of the 16 clubs represented.
3. Urban Achievers (new club) is up and running with two meetings per month.
4. Charter Renewal packets are all turned in, 12 out of 16 successfully completed, minor fixes on the others.

The next meeting will be held Wednesday, January 18, 2012, at 7:00 pm in Room #017.

Troy Jansen made a motion to adjourn the meeting. Kamie Nushart seconded the motion. Motion carried.

Respectfully submitted,
Stacie Roehrig