Calumet County 4-H Leaders Executive Council Meeting January 20, 2010

Tami Gasch called the meeting of the 4-H Leaders Council to order on January 20, 2010 at 7:00 pm. Present were: Debbi Calaway, Glenny Whitcomb, Dean Gebhart, Karen Geiser, Abby Sattler, Tami Gasch, Bob Loderbauer and Ellen Andrews, and Kay Biese. Absent were: Cheri Sattler, Jenna McGlin, Pam Lisowe, and Janet McCord.

The agenda was presented. It was moved by Karen Geiser and seconded by Dean Gebhart to approve the agenda. Motion carried.

The Secretary's Report from November 18, 2009 was reviewed. Karen Geiser moved and Dean Gebhart seconded to accept the minutes as presented. Motion carried.

The Treasurer's Report was presented by Karen Geiser. A check was issued to Debbi Calaway for thank you cards and a stamp and to Bella for redoing the plaques. Two checks that were previously voided from 2007 were cashed this past month. Debbi Calaway moved to approve and Dean Gebhart seconded the Treasurer's Report. Motion carried.

Old Business

- Ellen advised us that we need to set our action plan for our goals for the year.

 2009 2010 Leader's Council Goals
 - * Continue to raise an awareness of the Leader's Council role and activities (we will have the outgoing president send special invites for people to run for the board and explain what it means to be involved with the board)
 - * Educate families that 4-H is not just about agriculture (we will behaving two teen leaders Marissa and Anna taking pictures at project day then put together some displays for different people to take to school open houses and different events to promote that 4-H isn't just agriculture)

- We have one adult volunteer (Debbi Calaway) to chaperone the Winter Leadership camp February 5th to 7th. Karen Geiser made a motion t approve to pay \$30.00 for her to go and Dean Gebhart seconded the motion. Motion carried.
- The camp committee asked that if we need to pay \$60.00 for each additional counselor and adult staff would we? The motion was made by Karen Geiser that if we would pay an additional \$120 to \$360 for adult and counselor staff to go to camp. Dean Gebhart seconded the motion. Motion carried.
- A motion was made by Debbi Calaway that the board to recommend an additional \$1700 (\$100 per youth participant) for an extra trip for the interstate exchange group, with the committee bringing us a more exact detail of the expense involved, with full council approval on March 18th at 7:15 pm. Glenny Whitcomb seconded the motion. Motion carried.
- Mercy Cave has volunteered with her mom Amanda Fritsch to coordinate the speaking and demonstration contest. Tami Gasch will get the judges for the

- contest. We will be switching from trophies to medallions for the winners and Tami will check into getting them engraved.
- The adult leadership social date will be changed so that it can be held at the Hilbert Community Center.
- The 4-H food stand schedule will stay the same as in the past with sign up being done per club due to people not coming in when they signed up for individual shifts on Monday. The recommendation was made that if you can't work when your club is scheduled you find a different family in another 4-H club to switch with and do a swap that way.

Communications

 The Wisconsin 4-H Foundation Packet and Donation request was presented. Our county donates \$1.50 per youth based on the previous years enrollment in 4-H.
 The money goes to help cover cost of many different things including: Animal Science Days, Dairy Funding, Key Awards, and Service Grants.

Committee Reports

- Tami Gasch and Abby Sattler reported on Leaders Around the Lake. We have 31 of the 68 people participating in the conference. The theme for next year is "Amazing 4-H Club Leadership" based on the Amazing Race.
- Bob Loderbauer reported that the 4-H dance will be March 6th at Cobblestone Creek in Brillion for the same cost as last year (\$250) and we will have the same DJ as last year with the same cost. He has sent out an email to the host clubs regarding what their duties are and who is available to do what for the night (chaperone, ticket takers, clean up) The teen leaders will be doing the decorating. We also discussed that it will be the chaperones duty to have the kids keep on their shoes because it is a safety issue.
- Dean Gebhart discussed the Silent Auction. We have two dairy farms that would like to go together and donate a larger item for the auction, and would like to do a news release stating this along with any other larger items that we get donated. The teen leaders will contact business's they are assigned to at there January meeting. Clubs are also asked to make a donation to the auction. New this year the items will be divided by adult and child/preteen to make it easier for everyone to see the items.
- Abby Sattler reported on Teen Leader's. The teens are planning on going to a movies, bowl and out to eat at the Fox River Mall after Leaders Around the Lake. March 12th they are planning their teen night out. The next meeting will be at 6:30 January 29th starting with a demonstration on self defense.
- Debbi and Ellen reported on the camp exploration meeting. New this year Oconto County is hosting the Adventures Camp for 7th and 8th graders. The summer camp will be with Kewaunee and Door Counties, they will have one part of camp and we will have the other part, with the possibility of coming together for big bon fires. We will also send more teens to help out as assistants to the head leaders making it easier on the counselors and adult volunteers. We meet again the beginning of February.
- Dean and Kay Biese reported on the 4-H exchange program for 2010/2011. They decided to go with Montana to travel to and next year host. After that was

decided they received an invitation from Colorado to host them this year and travel there next year. All 17 teens would like to do both trips this year and then in 2012 go down to one trip. They will give us a presentation at the March meeting as to approximate cost of both trips and if the council will approve additional funding to do both trips.

Educator's Report

- Ellen discussed the council being financially accountable for the horse project and shooting sports project. The was it is right now they can turn a slip into the office and get a check for what they need and she stated we can change that at any time that they would have to wait until we meet and then we would approve the funds.
- Ellen also did a Youth Leadership Assessment with us. We all wrote down out clubs weakness and strengths for the teens. We then wrote down our challenges and opportunities the teens have with 4-H.

The next meeting will be **Thursday**, February 18th, 2010 at 7:00 pm in Room 015.

Karen Geiser made a motion at 9:00 p.m. to adjourn the meeting. Dean Gebhart seconded the motion. Motion carried.

Calumet County 4-H Leaders Executive Council Meeting February 18, 2010

Tami Gasch called the meeting of the 4-H Leaders Council to order on February 18, 2010, at 7:00 pm. Present were: Debbi Calaway, Glenny Whitcomb, Karen Geiser, Abby Sattler, Tami Gasch, Janet McCord, Cheri Sattler, Jenna McGlin, and Ellen Andrews. Absent were: Pam Lisowe, Dean Gebhart, and Bob Loderbauer.

The agenda was presented. It was moved by Janet McCord and seconded by Glenny Whitcomb to approve the agenda. Motion carried.

The Secretary's Report from January 20, 2010, was reviewed. Karen Geiser moved and Glenny Whitcomb seconded to accept the minutes with changes being made to amend Jackie's name to Jenna and clarify the exchange trip motion of \$1,700 to read \$100 per youth in the recommendation. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Glenny Whitcomb moved to approve and Debbi Calaway seconded the Treasurer's Report. Motion carried.

- A special funding request was made for 4-H Shooting Sports Leader Training. The
 cost would be \$70 per individual with up to 5 possibly going from Calumet County.
 Cheri Sattler made a motion to approve paying \$70 for up to 5 adults to go to the
 shooting sports training. Karen Geiser seconded the motion. Motion carried.
- A special funding request was made by John VandenBoom for the National 4-H
 Invitational Trap Shoot for \$500. Cheri Sattler made a motion to approve \$200 as
 per budget guidelines for the year and Janet McCord seconded the motion. Motion
 carried.
- A special funding request was made by Calumet 4-H Air Rifle, .22 Rifle, and Shotgun Projects for \$2,730. We discussed, and also expressed that they look at possible other places to request donations from between now and the March meeting. During this time it was brought to our attention that during the budget committee meetings setting up this year's budget that it was the budget committee's intent that the 4-H Leaders Council would only support exchange trip with \$100 per youth, whether it was for one or two trips. A motion was then made by Cheri Sattler for the board to note its concern over not having enough funds to fill both financial requests. Debbi Calaway seconded the motion. Motion carried.
- 4-H trip, award, and camp interviews will be held March 25th. Debbi Calaway, Byron Hacker, Tami Gasch, and Janet McCord will conduct interviews. A special funding request was made to exceed the budget if the interview committee approves, to send an additional 5 youth at \$100 each to State Youth Conference and one youth for the National 4-H Congress at \$400. Cheri Sattler made a motion to keep the budget 5 youth at \$100 for State Youth Conference and to approve one at \$400 for the National 4-H Congress. Jenna McGlin seconded the motion. Motion carried. The board did agree to have a special vote via email if a special funding request was still found to be needed for State Youth Conference after the interviews.
- Calumet County Fair is approaching in a few months and Ellen is looking for someone to coordinate the Advance Fair Judging/4-H promotion in the Family Tent/ and pre-fair week setup due to another commitment. Tami Gasch volunteered to do

the pre-fair week setup of the foodstand. Abby Sattler and Cheri Sattler volunteered to do the face painting in the family tent. Janet McCord made a motion to approve Tami Gasch as the Food Stand Coordinator for \$400 and Karen Geiser seconded the motion. Motion carried.

 Tami Gasch brought the idea to the board to request a funding from the Chilton United Fund for 4-H programming or a Summer Intern for next year.

Committee Reports

- Abby Sattler reported on Leaders Around the Lake. The theme for next year is
 "Amazing 4-H Club Leadership" based on the Amazing Race. We will try to get the
 other counties to have more people participate next year. Janet McCord has already
 secured the donation of folders, pens, notepads, and a workshop from Marian
 University for the 2011 conference.
- Glenny Whitcomb reported on Project Day. K-3 will be Saturday Feb. 20th we have 68 youth participating. The March 13th event (for grades 4-8) we have 65 youth participating as of now and there is still time to register.
- Tami Gasch reported on the speaking and demonstration contest. The judges are lines up for both. We have 26 for the speaking contest to date and 13 for the demonstration contest to date.
- Tami stated her club has made a quilt and also secured a one night stay at a hotel for the silent auction.
- Glenny reported on the Leader Social it will be held on Saturday, April 10th, at the Hilbert Community Center. Social will be at 6:30 with potluck staring at 7:00 pm.
- Debbi and Ellen reported on the camp exploration meeting. We are trying to recruit staff for youth and adult positions.

Educator's Report

- Ellen reported on Winter Leadership Camp and thanked Debbi for chaperoning. She also asked that we follow through with the youth that attended to help them achieve their individual goals that they wrote during camp.
- Ellen and Connie are working on the club charter renewals and IRS filings for the year.
- 4-H trip, award, and camp applications are due March 15th. Please remind youth to apply if interested.
- Ellen also asked that if giving to Haitian Relief Service Projects please be careful as to where funds are given. She suggested that clubs work with nationally and internationally recognized agencies, such as the American Red Cross or Heifers International. Ellen also reminded everyone that 4-H moneys are public funds and should not be given to religious organizations for relief efforts. If there is a question, please contact Ellen before donating.

The next meeting will be **Thursday**, March 18th, 2010 at 7:15 pm in Room 017.

Abby Sattler made a motion at 9:05 pm to adjourn the meeting. Jenna McGlin seconded the motion. Motion carried.

Calumet County Leaders Full Council Meeting March 18th, 2010

Glenny Whitcomb called the meeting of the 4-H Full Leaders Council to order on March 18th, 2010, at 7:17 pm. Present were: Glenny Whitcomb, Debbi Calaway, Karen Geiser, Ellen Andrews, Lydia Pomeroy, Ben Pomeroy, Judith Pomeroy, Jamie Pomeroy, Darlene Bartlein, Pam Lisowe, Jenny Sippel, Abby Sattler, Cheri Sattler, Tracy Stebane, Dean Gebhart, Janet McCord, Robert Loderbauer, Gail Geiser, Sue Hansen, Sue Quist, and Lynn Clausing.

The agenda was reviewed. A motion was made by Debbi Calaway and seconded by Karen Geiser to approve the agenda as presented.

The Secretary's report from the last Full Council Meeting on September 17th, 2009, was reviewed and placed on file.

The Treasurer's report was reviewed and approved by Cheri Sattler and seconded by Abby Sattler.

4-H Leader's Council Report:

Karen presented the goals and action steps for the Leader's Council for 2010. The goals for 2010 include: continuing to raise awareness of the leader's council roles and activities, and to educate families that 4-H isn't just about agriculture. Glenny then reported on the special task committee opportunities available and signup sheets were passed around.

New Business:

A special funding request was received from Calumet 4-H Rifle and Shotgun Projects. Jamie informed the council that they found four brand new air rifles. He has requested that we fund for 4 Savage .22 long rifles costing \$145.00 a piece, and other supplies needed. The reason for the request the only equipment that may be shared in the shooting sports program is the equipment owned by the county, youth may not share each other's equipment. Janet McCord made a motion to approve a special funding request for the Rifle and Shotgun Sports of \$860.00 and Sue Quist seconded the motion. Motion carried.

Ellen discussed that she would not be available the week before the Fair for pre-judging and would not be at the fair. A slip was passed around to sign up for helping with the different roles that would be needed for making the fair a success. Ellen will also put in the newsletter asking if anybody would like to help.

Tractor Supply in New Holstein will be selling clovers for a dollar each from March 26th till April 18th. Sixty percent of the money raised will come back to Calumet County and a portion will come to the county from the Darboy store. Clubs are invited to contact either New Holstein or Darboy Tractor Supply to help promote 4-H during this time. A motion was made by Janet McCord and seconded by Darlene Bartlein that if clubs did help with the promotion the money raised would stay with the council.

Sundae on the Farm is June 27th at the Don and Doreen Mielke Farm from 11:00 am to 3:00 pm. The committee is looking for someone to coordinate the kids' area. They have the supplies to coordinate the area and possibly make a donation to the individual clubs. There will be more information in the newsletter.

A motion was made by Sue Hansen and seconded by Sue Quist to pay each participant in the demonstration contest \$3.00 and go over budget. Motion carried.

Communications:

The Wisconsin 4-H Foundation flyer had an article in by Tjark Sattler. He was one of the foundation scholarship winners.

Committees:

Abby reported on the Leader's Around the Lake. We had 31 of the 70 attend the 2010 conference in Oshkosh and will be hosting the 2011 conference. We will not have a theme for 2011 and are looking for people to help with the conference.

Glenny reported on Project Days. Numbers were down and are looking for some new ideas for next year. Please sign up if interested.

Bob reported on the 4-H dance. Everything went smoothly and a good time was had by all.

Dean reported on the Silent Auction. We had 131 items for the auction, increased what we made by \$738. Thanks to Sarah Gebhart, Bob and Kris Loderbauer, and Amy Martin for all their help. Dean volunteered to head the auction up next year.

Debbi reported on the trips and awards. We have a lot of applicants for the State Youth Conference; interviews will be next week Thursday.

Glenny reported on the Adult Leader's Social and Potluck. It will be held Saturday April 10th at the Hilbert Community Center 6:30 social and 7:00 potluck.

Janet reported on the camp planning committee. We may be going to Camp Bird for the last time this year. The deadline for counselors has been extended to Monday March 22nd.

Dean reported on the exchange trip. They will travel to Montana and host Colorado. An Italian meal is planned for April 18th in Hilbert. They will also be having a Brat Fry.

Abby reported on the Teen Leaders. They helped with the dance set up and clean up. The majority of teens attended Leader's Around the Lake and after went to a movie, bowling and out to eat. *Educator's Report:*

Ellen pointed out that many changes have been made to the junior class in the fair book for 2010. The fair book will be ready online sometime in June. Some of the changes include no age limit in the different categories (please pick items that are challenging), Natural Science has been expanded, there will be no more hard copies of the fair book.

Ellen is planning on taking maternity leave all of September, October and part of November. She is planning on doing very limited fall trainings. More information will be available as the time gets closer.

Janet McCord made a motion and Dean Gebhart seconded to adjourn the meeting. Motion carried.

Next Meeting:

4-H Full Leaders Council Annual Meeting — Wednesday, September 15, 2010, at 7:00 pm 4-H Leaders Council Board of Directors Meeting — Wednesday, April 21, 2010, at 7:00 pm

Calumet County 4-H Leaders Council Board of Directors Meeting

April 21, 2010

Tami Gasch called the meeting of the 4-H Leaders Council Board of Directors Meeting to order on April 21, 2010, at 7:05 pm. Present were Debbi Calaway, Karen Geiser, Cheri Sattler, Tami Gasch, Jenna McGlin, Pam Lisowe, Dean Gebhart, Bob Loderbauer, and Ellen Andrews.

The agenda was presented. It was moved by Cheri Sattler and seconded by Karen Geiser to approve the agenda. Motion carried.

The Secretary's Report from February 18, 2010, was reviewed. Karen Geiser moved and seconded by Bob Loderbauer to accept the minutes. Motion carried.

The Treasurer's Report was presented by Karen Geiser. It was noted that if your club has outstanding checks, please get them cashed; we still have checks from 2009 that have not been cashed. Pam Lisowe moved and Debbi Calaway seconded a motion to approve the Treasurer's Report. Motion carried.

Old Business

• We are still looking for some coordinators for the County Fair. Please look at the newsletter and see where you could possibly be of some assistance. We need help prior to and during the fair.

- We currently don't have a policy on Business Sponsorship. Ellen has been approached by a local
 corporation to donate to 4-H. We discussed different items they could donate to and made a list.
 The ideas we came up with included an ad paid and sponsored by them for 4-H week, recognition
 banquet, project day, and Leader's Around the Lake. Ellen will contact them and let us know
 more as it becomes available.
- The literature for clothing and food projects was discussed. We decided to have the members in these projects check out the literature if they would like to use it. Cheri Sattler made a motion that we no longer give out these literature pieces and Jenna McGlin seconded the motion. Motion carried.
- The spelling bee had 23 participants this year with an expense of \$95.00; \$100.00 was budgeted. We decided to move the date to the end of January or beginning of February, have one prize for every five in an age group, and ask for a coordinator for the spelling bee that would be responsible for running the event and getting six volunteers to help.
- Area Animal Science Days will be held in Door County this year. A motion was made by Karen Geiser that the council would pay for a bus to Door County and the participants would be responsible for paying for the registration fee and lunch on their own. Pam Lisowe seconded the motion. Motion carried.
- Options for future funding were discussed. For the Chilton United Fund, we need to sign up between September 1st and December 1st, with a portion of the participants being in Chilton School District. AmeriCorps VISTA was also discussed, in which the staff member would make a living wage working part-time, and their programs must help support low income youth and teach life skills. Wisconsin currently has a waiting list for work locations for AmeriCorps VISTA positions. We could use the funds from these sources to provide programs identified through the expansion and review process.
- The adult leader's social was discussed. We had about 35 participants. We decided to keep the social.

The shooting sports leaders asked if they could use the Leaders Council raffle license. Cheri
Sattler made a motion that any non-chartered group or project that falls under Calumet County
Leader's Council needs to have fundraising requests approved by the board. Debbi Calaway
seconded the motion. Motion carried. Debbi Calaway made a motion that it be proposed in
September that the new policy be added to the by-laws. Karen Geiser seconded the motion.
Motion carried.

Committee Reports

- Tami reported on the Trip and Award Interviews. Abby Sattler and John Vanden Boom will
 receive the Key Awards this year. Six will be attending State Youth Conference. Tami also
 recommended that the interviews be done by one person from 4-H and one from a business
 outside of 4-H.
- Debbi reported on Summer Camp. We have 29 females and 8 males signed up for regular camp. Adventure Camp has 15 females and 1 male (our quota for adventure camp limits us to 12 campers for right now).
- Tami reported on Project Days. There will be a meeting April 29 to decide what to do with project days.
- Dean reported on the 4-H exchange. They served 169 for the spaghetti supper. Each participant raised about \$70 for their account from this event. They received the bios back from Colorado.
- Cheri reported on Teen Leaders. The April meeting they will have a speaker from UW-Madison to talk with the teens about rural life; parents need to sign consent forms for them to participate.
- Tami reported on the Food Stand Committee. They will start to meet in May.

Educator's Report

- UW-Extension has a new brand that will be visible on many materials now coming from the UW-Extension Office.
- Ellen passed around the UW-Extension County Board newsletter to give everyone a chance to see what the other three UW-Extension program areas are doing.
- Ellen gave us an update on 4-H club, member, and volunteer trends. We are up to 16 clubs in the county which have 386 youth participants and 175 adult volunteers.
- Ellen also asked if next year we would like to change the way we register for camp. Pam Lisowe made a motion that until April 15 only 4-H youth could apply for camp and after that it would be open to the general public. Karen Geiser seconded the motion. Motion carried.

The next meeting will be Wednesday, June 2, 2010, at 7:00 pm in Room 015.

Bob Loderbauer made a motion at 8:45 pm to adjourn the meeting. Dean Gebhart seconded the motion. Motion carried.

Calumet County 4-H Leaders Executive Council Meeting June 2, 2010

Glenny Whitcomb called the meeting of the 4-H Leaders Council to order on June 2, 2010, at 7:00 pm. Present were: Debbi Calaway, Karen Geiser, Cheri Sattler, Dean Gebhart, Abby Sattler, Janet McCord, and Ellen Andrews.

The agenda was presented. It was moved by Cheri Sattler and seconded by Abby Sattler to approve the agenda. Motion carried.

The Secretary's Report from April 21, 2010, was reviewed. Karen Geiser moved and seconded Dean Gebhart to accept the minutes. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Debbi Calaway moved to approve and Dean Gebhart seconded the Treasurer's Report. Motion carried.

Old Business

• We are still looking to fill some volunteer positions at the County Fair. Please look at the newsletter and see where you could possibly be of some assistance. We will do the face painting to promote 4-H, if anybody is interested please let Ellen know.

- The July meeting will be moved to either Monday, July 19, or Tuesday, July 20. Ellen will send an email to the board to se which one would work better for them.
- We do not have a volunteer to transport our projects to State Fair yet. Please let Connie or Ellen know if you would be able to help out with this.
- The 4-H Expansion and Review Process is once again under way. The process reviews the 4-H program in areas of gender, equality, ethnicity, and geographical. The board will be represented by: Karen Geiser, Debbi Calaway. Glenny Whitcomb and Janet McCord in this process. The meeting will meet Wednesday June 30.
- The budget committee for 2010/2011 will meet in August at Hilbert Community Center.
 The committee includes: Karen Geiser, Cheri Sattler, Bob Loderbauer, and Paul
 Bohman. Any request for funding for the 2010/2011 year need to have their forms
 filled out by July 31.
- We looked at the club assignments for the 2010/2011 year. A motion was made by Cheri Sattler and seconded by Glenny Whitcomb to change the dance responsibility to three clubs with four people from each club. Motion passed.
- The recognition banquet will have some changes this year. We will announce the 4-H graduates, Key Award winners, Outstanding members, Community Builder Awards, Leader Awards, Volunteer Awards, Special Leadership Award, and Friend of Youth Award individually. The rest will be recognized in the book. Shooting sports and plant and soil contest winners will be added to the book this year also. The 4-H graduation party will be the end of July so that it doesn't conflict with State Fair.

Committee Reports

- Janet reported on Camp. We have 46 females and 21 males signed up for regular camp. Adventure Camp has 15 females and 1 male. The training was wonderful the only thought for next year is to make it start possibly earlier and end at 9 or 10 pm.
- Glenny reported on Project Days. We have changed what it will be to 4-H Festival of Fun. We will have the younger youth in the morning and the older youth in the afternoon. The date has been set for Saturday, February 26. We will have three sessions and they will be shorter but their will be a festival with activities for about 45 minutes in between sessions.
- Dean reported on the 4-H exchange. Everybody will be getting who they are hosting in the mail shortly. Everything is moving along smoothly for traveling.
- Abby reported on Teen Leaders. The last meeting was bring a friend to the meeting and they had two friends attend. The bathrooms by the food stand are going to be painted June 8, 9, and 10.
- Ellen reported on the Food Stand Committee. We need coordinators for Sunday all
 day. A mat will be in front of the grill and a metal back splash is being added to the
 back of the grill. The Sunday night shift 7-midnight is going to be a shared shift. Each
 club will need to provide one person for the entire shift or 2 people that will each cover
 half of the shift.
- Janet reported on Leaders Around the Lake. The goal is to have 2 people from each club attend for a total of 130-150 people. Subcommittees were formed for the program. Calumet County will meet June 29 to discuss food. Debbi Calaway will get prices from different places and bring to the meeting.

Educator's Report

- Ellen reported on the UW Extension News and noted that the poverty rate in Calumet County has doubled.
- We have a possibility to partnership with Human Services next year and present enriching family programs that would feature different projects.
- Tjark Sattler won another scholarship from the 4-H Foundation. He was one of sixteen to receive the 4-H Animal Science Scholarship.
- Ellen updated us on fundraising efforts. She contacted Theda Care Hilbert and they
 are taking the ideas back to corporate. The 4-H clover at Tractor Supply raised \$41.70
 at New Holstein and \$95.70 at Darboy. The 4-H Agents thought it would be best to use
 the money for winter leadership camp after some discussion Janet McCord made a
 motion and Debbi Calaway seconded the motion to use the 4-H clover money for
 Winter Leadership camp. Motion carried.
- We then watched a clip from the movie Killers that is being released in theaters Friday.
 The clip had a reference to 4-H and how we are better at skeet shooting the Eagle Scouts.

The next meeting will be July 19 or 20, 2010, at 7:00 pm in Room 015.

Janet McCord made a motion at 8:25 pm to adjourn the meeting. Abby Sattler seconded the motion. Motion carried.

Calumet County 4-H Leaders Council Board of Directors Meeting July 20, 2010

Tami Gasch called the Board of Directors meeting of the 4-H Leaders Council to order on July 20, 2010, at 7:10 pm. Present were: Debbi Calaway, Karen Geiser, Cheri Sattler, Dean Gebhart, Abby Sattler, Tami Gasch, Glenny Whitcomb, Pam Lisowe and Fllen Andrews.

The agenda was presented. It was moved by Glenny Whitcomb and seconded by Karen Geiser to approve the agenda. Motion carried.

The Secretary's Report from June 2, 2010, was reviewed. Cheri Sattler moved and seconded Dean Gebhart to accept the minutes. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Cheri Sattler moved to approve and Glenny Whitcomb seconded the Treasurer's Report. Motion carried.

Communications

 Thank you cards were received from Marissa Geiser and Gina Geiser for the donation towards the CWF trip.

Old Business

• We have transportation to and from the Wisconsin State Fair for the projects.

- Darboy Ever Alert will be the host club for the 2010 Foods Auction. The proceeds
 will go to the Leader's Council and the youth. Pam Lisowe made a motion and
 Debbi Calaway seconded that all checks will be written out to Darboy Ever Alert and
 they will then write a check to the Leader's Council. Motion carried.
- No action was taken on having a second male chaperone for State Fair.
- The annual budget meeting will be held on Thursday, August 5, at 6:00 pm at the Hilbert Community Center.
- Promotional Displays are reminded of the leader's council goals for the year. They
 include to increase awareness and activities in 4-H and educate that 4-H isn't just
 agriculture. The expansion and review committee has decided to work on a power
 point to help promote 4-H.
- National 4-H week will be October 3 to 9. We will once again have a window display contest. When clubs let the office know they are doing a display they must also include the hours of operation or the display won't be judged. We will also encourage the youth to wear a 4-H T-shirt to school on the 6th of October.
- We will have three board members coming to the end of their terms at the September meeting. We discussed possible people to nominate. Tami will be contacting them to see if they are interested. Anyone else who is interested should talk to one of the board members.

Committee Reports

- Ellen reported on camp. We had 67 attend summer camp and 16 at Adventure Camp with a total of 20 volunteers. The youth would once again like to have the two camps at separate times next year.
- Debbi reported on Leaders Around the Lake. We will host the event January 22nd, 2011. The food is going too catered from Kloten Oasis.
- Tami Gasch reported on the food stand. A sheet of steel was donated for the back splash by the grill. Tami is working on getting a floor mat. Clean up will be Saturday before the fair starting at 8:30 am. The day after clean up may be held on Monday night.
- Dean reported on the exchange trips. Montana was fun and different. They had a lot more free time because not a lot of activities were planned. The kids from Colorado had a great time. The youth for both trips paid about \$200.
- Abby Sattler reported on Teen Leaders. They painted the base coat in the bathrooms by the 4-H food stand. The will meet again on July 26th.

Educator's Report

- Ellen reported on the U.W.Extension News and noted they are starting to work with inmates prior to their release.
- The 4-H supported Progressive Safety Day by youth volunteering time to help with the day. We also got a farm display from Manitowoc County.
- We have 15% of the youth enrolled in the clothing project and only had 6 participants in the clothing review. We had 3 males and 3 females participate. We had 2 participate in meal day and 16 in the foods review. Ellen suggested that next year we combine the events together.
- We had 13 youth that participated in area animal science days. 1 for livestock and 12 for dairy.
- Graduation will be held Tuesday July 27th. Cheri will represent the leader's council.
- Ellen updated us that Theda Care Physicians Hilbert will donate funds for the plaques for the Recognition Banquet. They will donate the Friend of Youth, Special Leadership Award, and Volunteer Awards.
- The date has been set for the 2011 4-H dance it will be Friday, March 11, at Cobblestone Creek.

The next meeting will be August 18, 2010, at 7:00 pm in Room 015.

Abby Sattler made a motion at 9:05 p.m. to adjourn the meeting. Bob Lodebauer seconded the motion. Motion carried.

Calumet County 4-H Leaders Executive Council Meeting August 18, 2010

Tami Gasch called the meeting of the 4-H Leaders Council to order on August 18, 2010, at 7:05 pm. Present were: Debbi Calaway, Karen Geiser, Cheri Sattler, Dean Gebhart, Abby Sattler, Tami Gasch, Glenny Whitcomb, Pam Lisowe, Bob Loderbauer, Jenna McGlin, Janet McCord, Taylor Biese, Brooklyn Biese, Nicole Hickinbothom, Kay Biese, Ben Pomeroy, Sage Gault, and Ellen Andrews.

The agenda was presented. It was moved by Janet McCord and seconded by Abby Sattler to approve the agenda. Motion carried.

The Secretary's Report from July 20, 2010, was reviewed. Karen Geiser moved and seconded Jenna McGlin to accept the minutes. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Glenny Whitcomb moved to approve and Janet McCord seconded the Treasurer's Report. Motion carried.

Committee Report

• 4-H Exchange participants gave a short presentation on what they did on the two exchanges and showed some pictures of the Montana trip.

Communications

- Thank you card and candy bar were received from Ben Pomeroy and Lydia Pomeroy for the donation towards the American Spirit trip.
- Thank you card and picture was received form the youth that participated in the Interstate Exchange trip.

Educator's Report

- Ellen will be off fulltime until the middle of October. The middle of October until the end of November Ellen will be here 1-2 days a week. Ellen will be in the office 3-4 days during the month of December. January 2011 Ellen will be back full time.
- Linda Schaeffer will be taking early retirement to help relieve the budget. They are having 10-11 positions that will be open but are only filling 5-6 positions. We won't know until the end of September if we will get our position filled and to what extent. The position may take 5-6 months to fill. The county will be doing more things online because of this including enrollment and newsletters.
- We will need more volunteers to coordinate different things including: Leader's Around the Lake, Festival of Fun, Speaking and Demonstration contest, and Spelling Bee. The spelling bee coordinator is needed by December 1 or it will be cancelled.

Old Business

- We looked over the budget for the 2010-2011 year.
- Abby presented the ideas the Teen Leader's came up with for National 4-H week. We decided to
 go ahead with the Locker Magnets they will be on a decent quality piece of paper and then clubs
 may laminate and put names on if desired and put up as approved per each school district. We
 will also do T-shirt day on Wednesday, October 6. We will work on the newspaper idea for 2011
 due to time issue this year.

New Business

- 4-H presence at Sundae on the Farm was brought to our attention. Ellen said that it is up to individual clubs to decide to help out and the office puts it in the newsletter. We did have different clubs helping at the event.
- The Wall of Honor plaques last year were \$4.00 a piece because we ordered so many. This year they are \$10.00 each because we have less then 11 to order.
- Fall Forum will be October 16th at Stevens Point. Debbi Calaway will be the adult delegate to represent Calumet County.
- Salute to Excellence Volunteer Recognition has two categories 10 years or less and over 10 years. The deadline in October 10th and they need 3 letters of recommendation.
- The September meeting agenda was looked over. We will have three board members coming off. We will have the social before the meeting.
- New officers will not be elected at the September meeting. Tami will come back for the October meeting and we will elect officers that night.
- Raffle tickets will be handed out at the November Recognition Night unless Dean finds a loophole. The 4-H dance will be **Friday**, March 11, from 7:00-11:00 pm at Cobblestone Creek in Brillion. Drawing will be at 9:00 pm with total cash prizes of \$150.00. Tickets will be the same as last year \$2.00 in advance and \$3.00 at the door.
- Temporary changes to the winter/spring programs due to changes in the office. Janet McCord and Debbi Calaway will coordinate the Leaders Around the Lake. Tami Gasch will coordinate the Festival of Fun with help from Janet McCord, Debbi Calaway, and Glenny Whitcomb. The Speaking and Demonstration Contest will be headed up by Glenny Whitcomb. We still need somebody to coordinate the Spelling Bee.

Committee Reports Continued

- Tami Gasch reported on the food stand. The food is ordered. We are increasing the price of the floats and ice cream sandwich by fifty cents. The chicken sandwich we will have everyday.
- Abby Sattler reported on Teen Leaders. The July 26 meeting was a surprise baby shower for Ellen. The next meeting will be August 23 and will discuss fair booth, recycling at the fair, and help with advance judging.

Educator's Report Continued

- Ellen reported on the UW-Extension News Family Living offers a four-hour course that is required by state law for all people getting a divorce to not put the kids in the middle, and educating officials with nonbiased information.
- Boomerang is off to a good start this year. We have two youth from 4-H that are also going to work with 4th graders.

The next meeting will be the Annual Leader's meeting Wednesday, September 15, 2010, at 7:00 pm in Room 015.

Abby Sattler made a motion at 9:00 pm to adjourn the meeting. Karen Geiser seconded the motion. Motion carried.

Calumet County 4-H Leaders Full Council Meeting September 15, 2010

Tami Gasch called the meeting of the 4-H Leaders Council to order on September 15, 2010, at 7:07 pm. Present were: Debbi Calaway, Karen Geiser, Cheri Sattler, Dean Gebhart, Abby Sattler, Tami Gasch, Glenny Whitcomb, Pam Lisowe, Janet McCord, Bob Loderbauer, Don Sattler, Sue Hansen, Lori VandenBoom, Mary Meyers, Sharon Stienfest, Amy Krahn, Sue Stecker, Darlene Bartlein, Caitlyn McCord, Michael McCord, and John VandenBoom.

The agenda was presented. It was moved by Janet McCord and seconded by Cheri Sattler to approve the agenda. Motion carried.

The Secretary's Report from the Semi-Annual meeting on March 18, 2010, was reviewed. Karen Geiser moved and seconded Dean Gebhart to accept the minutes. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Abby Sattler moved to approve and Glenny Whitcomb seconded the Treasurer's Report. Motion carried.

4-H Leaders Council Board Report

- Tami went over the goals for the 2009-2010 year and reviewed the action steps we took to meet those goals.
- Tami also went over the changes in the host club assignments for the 2010-2011 year.

Committee Reports

- Tami reported that the food stand made about \$8,000 in profit. Repairs that need to be made for next year include new screening in the kitchen window and the kitchen door, the outside also needs to be painted. We added stainless steel behind the grill and a mat in front of the grill to stand on. Someone also came up with the idea to add a string or board for the orders to be put on.
- Abby reported on the teen leaders. The teens did recycling at the fair and it went well. At the next meeting, they are going to elect officers and they are working on Leaders around the Lake.
- Debbi and Janet reported on Leaders around the Lake. We will host the event on January 22, 2011. The food will be catered from Kloten Oasis. Presenters are all lined up and our goal is to have at least one adult and one teen represent every club in the four counties.
- Debbi, Glenny, Tami, and Janet reported on the 4-H Festival of Fun. The event will be replacing Project Day and will all be held on one day with workshops type fair held in between the two sessions. If anybody would like to teach a session or be part of the fair to help promote 4-H, please contact Tami.
- Dean reported on the dance and silent auction. The dance will be held on FRIDAY, March 11, 2011, three clubs will be hosting instead of four like last year. Dean will be in charge of the Silent Auction. If anyone has anything to donate, please contact him.

- We reviewed and discussed the 2010 fair. The advance judging went well thank you to all who helped. The foods auction was a success, making \$1,146.
- The 2010-2011 budget was reviewed. Mary Meyers made a motion to approve the budget and Don Sattler seconded it. Motion carried.

Leader Award Nominations were as follows:

Friend of 4-H

- Toby VanHandel (teaching kids how to make fair signs)
- Steve Austin/Save A Lot (hosting brat fries for clubs)
- Riesterer and Schnell (buying large sausage at market animal sale numerous years and support market animal sale)
- Gruetts (bottles of water donated food stand and gators for recycling)
- Tractor Supply (use of gates in horse area and the clovers sale)

Volunteer of Year

- Tami Gasch
- Lori VandenBoom

Special Leadership

- Mary Halbach
- Anna Mae Kopf
- Lisa Fesing
- Mary Gebhart

Election of Board of Directors

- We have three positions open for the adults for a three-year term. Nominations included Darlene Bartlein (Harrison Hilltoppers) and Troy Jansen (Darboy Ever Alert). Debbi Calaway made a motion to have a unanimous ballot and Sue Hansen seconded. Motion carried. The third position will be appointed at the October meeting.
- We have two youth positions for a one-year term. Nominations included: Abby Sattler, Caitlyn McCord, Nicole Hickinbotham, and John VandenBoom. Ballots were cast with Abby Sattler and John VandenBoom being elected to office.

The next meeting will be October 20, 2010, at 7:00 pm in Room 015. The semi-annual meeting will tentatively be held on Thursday, March 17, 2011, at 7:00 pm at the Courthouse.

Abby Sattler made a motion at 8:30 pm to adjourn the meeting. Pam Lisowe seconded the motion. Motion carried.

Calumet County 4-H Leaders Council Board of Directors Meeting October 20, 2010

Tami Gasch called the meeting of the 4-H Leaders Council Board of Directors to order on October 20, 2010, at 7:00 pm. Present were Debbi Calaway, Glenny Whitcomb, Karen Geiser, Abby Sattler, Tami Gasch, Dean Gebhart, Bob Loderbauer, Troy Jansen, Stacy Roehrig, Janet McCord, Cheri Sattler, Darlene Bartlein, and Ellen Andrews.

The agenda was presented. It was moved by Cheri Sattler and seconded by Janet McCord to approve the agenda. Motion carried.

The Secretary's Report from August 2010 was reviewed. Janet McCord moved and Abby Sattler seconded to accept the minutes. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Janet McCord moved to approve and Abby Sattler seconded the Treasurer's Report. Motion carried.

Board of Director's Orientation

Ellen passed around a listing of all the board members along with the listing of club's and club leaders. Everybody took turns introducing themselves to the rest of the board. Ellen then explained what her role is as an educator and what our role is as being part of the board.

Old Business

- * Friend of 4-H: It was moved by Dean Gebhart and seconded by Debbi Calaway that we have a silent ballot to decide the winner of Friend of 4-H Award. Motion carried. The winner of the silent ballot is Gruett's in Potter. Stacy Roehrig will present the award.
- * Volunteer of the Year: It was moved by Debbi Calaway and seconded by Troy Jansen that Tami Gasch will receive the Volunteer of the Year Award. Motion carried. Janet McCord will present.
- * Special Leadership: It was moved by Debbi Calaway and seconded by Abby Sattler that Special Leadership Awards go to Lori VandenBoom and Glenny Whitcomb. Motion carried. Debbi will present the awards.

New Business

• Election of Officers

President ~ Bob Loderbauer made the first motion and Cheri Sattler made the seconded motion to nominate Janet McCord as President. Karen Geiser made the first motion and Dean Gebhart made the seconded motion to close the nominations. Abby Sattler made the first motion and Debbi Calaway the second motion to have a unanimous ballot for **Janet McCord** as **President**. Motion carried.

Vice President ~ Cheri Sattler made the first motion and Dean Gebhart made the second motion to nominate Abby Sattler and Vice President. Janet McCord made the first motion and Bob Loderbauer made the second motion to close nominations. Janet McCord made the first motion and Bob Loderbauer made the second motions to have a unanimous ballot for **Abby Sattler as Vice President**. Motion carried.

Secretary ~ Cheri Sattler made the first motion and Janet McCord made the seconded motion to nominate Debbi Calaway as secretary. Bob Loderbauer made the first motion and Dean Gebhart made the second motion to close the nominations. Abby Sattler made the first motion and Karen Geiser made the second motion to have a unanimous ballot for **Debbi Calaway as Secretary**. Motion carried.

Treasurer ~ Debbi Calaway made the first motion and Cheri Sattler seconded to nominate Karen Geiser as Treasurer. Bob Loderbauer made the first motion and Troy Jansen seconded to close nominations. Abby Sattler made the first motion and Bob Loderbauer seconded to have a unanimous ballot for **Karen Geiser as Treasurer**. Motion carried.

Our new President Janet McCord took over the meeting.

- Our new schedule for board meetings was handed out.
- We discussed the Recognition Night. Janet will do the welcome and reflection for the evening.
 Record books and Secretary's Books were judged before the meeting.
- We discussed the 2010-2011 Charter Renewal. Janet will work on the leadership information and summary of past year. Everybody will bring goals along to the next meeting. The goal part of the renewal and calendar will be tabled until November. Karen is taking care of the audit.

Committee Reports

- Dean reported on National 4-H week. The blue winners of the window display are Pine Creek and Woodville Stars, red winner is Busy Beavers, and the White winners are Working Woodchucks and Farm and Home. Abby reported that we had a lot of posters up on the school lockers and many of the youth wore t-shirts on Wednesday.
- Debbi reported on the 4-H Festival of Fun. We are working on getting presenters if anybody is interested please talk to Tami. Everything will be held on one day in February.
- Abby reported on Teen Leaders. They elected new officers: President is Jordan Petrie, Vice President Ryan VandenBoom; Secretary Mercy Cave; Treasurer Brady Calaway; and Reporter John VandenBoom.
- Debbi reported on Fall Forum. Jordan Petrie is on the youth council for the Eastern District. Debbi Calaway is an alternate for the Eastern District Adult Council.

Educator's Report

- Ellen reported that Club Leadership Training will be Monday, October 25, from 7:00-8:30 pm.
- Officer's Training will be November 2 from 6:30 to 8:00 pm.
- Fall trip interviews will be Tuesday, November 16. Debbi, Troy, and Janet will help with them.

The next meeting will be November 17, 2010, at 7:00 pm in Room 015.

Darlene Bartlein made a motion at 8:30 pm to adjourn the meeting. Troy Jansen seconded the motion. Motion carried.

Calumet County 4-H Leaders Council Board of Directors Meeting November 17, 2010

Janet McCord called the meeting of the 4-H Leaders Council to order on November 17, 2010, at 7:10 pm. Present were: Debbi Calaway, Janet McCord, Dean Gebhart, Karen Geiser, Bob Loderbauer, Darlene Bartlein, Troy Jansen, and Ellen Andrews.

The agenda was presented. It was moved by Karen Geiser and seconded by Troy Jansen to approve the agenda. Motion carried.

The Secretary's Report from October 20, 2010, was reviewed. Troy Jansen moved and Darlene Bartlein seconded to accept the minutes as presented. Motion carried.

The Treasurer's Report was presented by Karen Geiser. Troy Jansen moved to approve and Dean Gebhart seconded the Treasurer's Report. Motion carried.

Old Business

- A thank you will be sent to Riester and Schnell and Holsum Dairy for purchasing the sausage at the Calumet County Fair and being contending bidder.
- The goals for the 2010 2011 year were discussed. Karen Geiser made a motion and Darlene Bartlein seconded the motion that the first goal be: Continue educating families that 4-H isn't just about agriculture. We will follow the same steps as last year and really strive to get a power point put together to show this. The power point hopefully will be done by project day. Troy Jansen made a motion and Dean Gebhart seconded the motion to approve the second goal: Maintain program quality in light of staff reductions. The leader's council will find and identify volunteers throughout the year to help and provide support. Volunteers will be contacted by email and telephone. We also discussed retention and increasing the membership of middle and high school aged members and what we could do but didn't make it a goal this year.
- The Recognition Night was a success. We discussed the program and what else we could do to make the night a little shorter yet. We will look into going to a different venue if possible the idea of the Crystal Ballroom was brought up and Ellen will look into it. She will book a place for it and let us know where it will be.

- One applied for Space Camp and was approved by the committee. William Brietzke will
 represent Calumet County. Only one applied for the American Spirit Trip. Ryan VandenBoom
 will represent Calumet County. We decided that from now on ALL youth participating in a trip
 that received funding from the Leader's Council have to present at their club and one other
 club and if they don't it could impact their future funding.
- Winter Leadership Camp applications are due December 15. The camp will be held the beginning of February in Mishicot.
- Kris Danes and Kami Nuschart volunteered to chair the spelling bee.
- The 4-H dance is coming up on Friday, March 11. Dean Gebhart and Stacie Reohrig will chair the Dance and Dean Gebhart will chair the Auction.

Communications

• The Leader's Council Board is invited to the Fair Board meeting on Saturday, December 11, at 1:30.

Committee Reports

- Debbi Calaway reported on Leaders Around the Lake. Each club is asked to have an adult and youth representative at the 2011 event. We only have two forms returned from Calumet County so far.
- Debbi Calaway reported on Festival of Fun. We are still looking for presenters if you are interested please contact Tami. We are also looking for people to participate in the Festival part of the day to show off the new and non traditional projects.
- Jon VandenBoom reported on Teen Leader's the November meeting the Teens are going to bring a toy for a teen to donate to Toys for Tots and they are also going to have an ice cream sundae party. They will also be ringing bells for the Salvation Army in November all day at Save A Lot.
- Dean Gebhart reported on the exchange program. They will be hosting Montano in June and going to Colorado in July.

Educator's Report

- Ellen went over the UWEX letter and explained we have a new dairy program, and that Wisconsin leads the nation in crop loss due to land use.
- The 50% position is still open. The posting closes on November 22, 46 people have applied so far.
- 4-H Leadership training had fifteen of the sixteen clubs present. The Officer training had nine
 of the sixteen clubs represented. Officer training will be changed to the 1st Thursday of
 November in 2011.
- Ellen went over the paying volunteer frequently asked questions and after we discussed it she is going to find out more information and bring it back to the January meeting.
- Ellen also discussed the Capital Expense Decision Tree Document and will send it to the main leaders. The club needs to fill out a form in order for a capital expenditure to be purchased and the form needs to be turned into the office for approval. Any questions can be directed to Ellen in regards to the correct procedure.

The next meeting will be January 19, 2011, at 7:00 pm.

Troy Jansen made a motion at 8:35 pm to adjourn the meeting. Karen Geiser seconded the motion. Motion carried.